

COMMAND CLIMATE SURVEY (VERSION 1.0)

SURVEY APPROVAL AUTHORITY: U.S. Army Research
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SURVEY CONTROL NUMBER: PERI-AO-97-11
RCS: MILPC-3

INSTRUCTIONS

YOUR OPEN, HONEST RESPONSES ARE NEEDED
TO PROVIDE INFORMATION FOR DECISIONS
AFFECTING YOUR UNIT.

- The survey is anonymous.
- Only group statistics will be reported.
- Circle the number to indicate your response for each question.
- Put the completed survey in the envelope provided.
- Place the survey/envelope in the drop box or return it to the person who gave it to you.

THANK YOU FOR YOUR TIME AND COOPERATION!

Do you agree or disagree with the following statements about you and your unit?

- | | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
|--|-------------------|----------|----------------------------|-------|----------------|
| | 5 | 4 | 3 | 2 | 1 |
| 1. Officers in this unit care about what happens to their soldiers. | 5 | 4 | 3 | 2 | 1 |
| 2. NCOs in this unit care about what happens to their soldiers. | 5 | 4 | 3 | 2 | 1 |
| 3. Junior enlisted members in this unit care about what happens to each other. | 5 | 4 | 3 | 2 | 1 |
| 4. It is easy for soldiers in this unit to see the CO about a problem. | 5 | 4 | 3 | 2 | 1 |
| 5. It is easy for soldiers in this unit to see the 1SG about a problem. | 5 | 4 | 3 | 2 | 1 |
| 6. Members in my work unit work well together as a team. | 5 | 4 | 3 | 2 | 1 |
| 7. In terms of work habits and on-the-job behavior, my immediate supervisor sets the right example by his/her actions. | 5 | 4 | 3 | 2 | 1 |

- | | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
|--|-------------------|----------|----------------------------|-------|----------------|
| | 5 | 4 | 3 | 2 | 1 |
| 8. I receive the counseling and coaching needed to advance in my career. | 5 | 4 | 3 | 2 | 1 |
| 9. I receive the training needed to perform my job well. | 5 | 4 | 3 | 2 | 1 |
| 10. Are racist material(s) displayed by members of this unit? | | | | | |
| 4. No | | | | | |
| 3. Yes, once in a while | | | | | |
| 2. Yes, frequently | | | | | |
| 1. Yes, very frequently | | | | | |
| 11. Are sexually offensive material(s) displayed by members of this unit? | | | | | |
| 4. No | | | | | |
| 3. Yes, once in a while | | | | | |
| 2. Yes, frequently | | | | | |
| 1. Yes, very frequently | | | | | |
| 12. What level of conflict/stress are you experiencing in this unit? | | | | | |
| 6. None | | | | | |
| 5. Slight | | | | | |
| 4. Moderate | | | | | |
| 3. High | | | | | |
| 2. Very high | | | | | |
| 1. Extremely High | | | | | |
| 13. Usually, how far in advance do you know the unit training schedule; that is, where <u>you</u> will be and what <u>you</u> will be doing? | | | | | |
| 5. 60 or more days | | | | | |
| 4. 30 days | | | | | |
| 3. 15-29days | | | | | |
| 2. 7-14 days | | | | | |
| 1. 1-6 days | | | | | |
| 14. During your last permanent change of station--PCS--move (to this unit), how helpful was this unit? (May Not Apply) | | | | | |
| 5. Extremely helpful | | | | | |
| 4. Very helpful | | | | | |
| 3. Moderately helpful | | | | | |
| 2. Slightly helpful | | | | | |
| 1. Not at all helpful | | | | | |

(Continued)

15. To what extent do the persons in your chain of command treat you with respect?

5. Very great extent
4. Great extent
3. Moderate extent
2. Slight extent
1. Not at all

To what extent do the following apply to the leaders at your unit or place of duty?

		Not at all				
		Slight extent				
		Moderate extent				
		Great extent				
		Very great extent				
The leaders in my unit/ place of duty...						

16. show a real interest in the welfare of families. 5 4 3 2 1

17. show a real interest in the welfare of single soldiers. 5 4 3 2 1

18. Describe how well prepared this unit is to perform its wartime duties/mission?

5. Very well prepared
4. Well prepared
3. Moderately prepared
2. Not well prepared
1. Not at all prepared

19. How would you rate your current level of morale?

5. Very high
4. High
3. Moderate
2. Low
1. Very low

Sexual harassment is a form of gender discrimination that involves deliberate or repeated unwelcome sexual advances, requests for sexual favors, and verbal or physical conduct of a sexual nature (AR 600-20).

20. During the last 12 months, have YOU been sexually harassed by someone in this unit?

1. No
2. Yes, but it really didn't affect/bother me.
3. Yes, and it did affect/bother me.

Equal Opportunity refers to the fair, just, and equitable treatment of all soldiers and family members, regardless of race, color, religion, gender (sex), or national origin or reprisal(NGR 600-21).

21. During the last 12 months, have YOU been subjected to discrimination in this unit?
CIRCLE ALL THAT APPLY.

1. No
2. Yes, racial
3. Yes, religious
4. Yes, gender (sex)
5. Yes, national origin

22. I would report an incident of sexual harassment or discrimination to my chain of command.

1. No
2. Yes

23. Are you male or female?

1. Male
2. Female

24. What is your racial/ethnic background?

1. Black
2. White
3. Other (Hispanic, Asian or Pacific Islander, Native American, Eskimo or Aleut)

COMMENTS

Please list three things that are going very well in this unit.

1.

2.

3.

Please list three things that most need improvement in this unit.

1.

2.

3.

THANK YOU FOR COMPLETING THIS SURVEY.